



ABSTRACT

Establishment – TANGEDCO – Employees to follow proper dress code in Office - Amendment to para 16.21 (iii) of Tamil Nadu Electricity Board Office Manual – Orders - Issued.

SECRETARIAT BRANCH

(Per.) FB TANGEDCO Proceedings No.17

Dated 28th June 2022.

Aani-14.

Thiruvalluvar Aandu 2053.

Read :-

1. G.O. (Ms) No.62 P&AR (A) Department dated 28.05.2019.
2. G.O. (Ms) No.67 P&AR (A) Department dated 01.06.2019.
3. Extract from the minutes of 107th Board meeting of TANGEDCO held on 07.06.2022.

PROCEEDINGS:-

The Dress Code prescribed in Para 16.21 (iii) of Tamil Nadu Electricity Board Office Manual is required to be modified on the lines to suit the present day circumstances and to maintain the decorum of the Office.

2. In their orders first and second read above, the Government of Tamil Nadu have issued necessary amendments to the Secretariat Office Manual in respect of Dress Code prescribed for the employees working in Secretariat.

3. The Dress Code prescribed in para 16.21 (iii) in Chapter XVI under the heading "OFFICE HOURS, LEAVE, ETC." in the Tamil Nadu Electricity Board Office Manual read as follows :-

"Other employees are at perfect liberty to wear, while on duty, whatever dress they like, provided it is in conformity with the ideas of decency prevalent in society".

4. Of late, it is observed that some employees of TANGEDCO are not following the proper dress code of wearing formal attire while attending office scrupulously.

5. Based on the above orders of the Government, a proposal has been placed before the 107th Board meeting of TANGEDCO held on 07.06.2022 for issuing necessary amendment to para 16.21 (iii) of the Tamil Nadu Electricity Board Office Manual on the norms prescribed by the Government in respect of Dress Code.

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6. The Board of TANGEDCO has approved the above proposal. Accordingly, the following amendment be issued :-

AMENDMENT

In the Tamil Nadu Electricity Board Office Manual in para 16.21 (iii) in Chapter XVI under the heading "OFFICE HOURS, LEAVE, ETC.", the following expression shall be substituted :-

"All the employees of TANGEDCO/TANTRANSCO/TNEB Ltd. are required to wear neat, clean, formal attire that is appropriate to the work place setting, so as to maintain the decorum of the Office, while in duty, like saree or salwar kameez or chudidhar with dupatta in the case of female employees and shirts with formal pants or veshti (dhoti) reflecting Tamil culture or any Indian traditional dress, in the case of male employees. Casual attire shall be avoided.

In case of appearance before a Court or Tribunal or any other judicial forums, a male officer should wear a short buttoned up coat with full sleeves worn with trousers and if the officer prefers an open coat, he should invariably put on a tie as well and that the dress should be sober and subdued in colour and design. As for a female officer, she should wear a saree or salwar kameez or chudidhar with dupatta of a sober colour".

7. In order to maintain discipline, dignity and decorum of office, all Officers/Staff/Employees are directed to follow the dress code as mentioned above. Any violation of this order will be viewed seriously.

8. This order shall be implemented with immediate effect.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY**

To
All Chief Engineers/Superintending Engineers/
TANGEDCO/TANTRANSCO.

Copy to:-

The Inspector General of Police/Vigilance/TANGEDCO.
The Executive Assistant to Managing Director/TANTRANSCO.
The Executive Assistant to Director (Distribution)/TANGEDCO.
The Executive Assistant to Director (Projects)/TANGEDCO.
The Executive Assistant to Director (Generation)/TANGEDCO.
The Executive Assistant to Director (Operation)/TANTRANSCO.
The Executive Assistant to Director (Transmission Projects)/TANTRANSCO.
The Executive Assistant to Director (Finance)/TANGEDCO.
The Executive Assistant to Director (Finance)/TANTRANSCO.

The Company Secretary/TANGEDCO, TANTRANSCO
& Udangudi Power Corporation Limited.
(With reference to Item No.55 of 107th Board meeting
of TANGEDCO held on 07.06.2022).
The Company Secretary/TNEB Ltd.
The Legal Adviser and Industrial Relations Adviser/TANGEDCO.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch/TANGEDCO.
The Resident Audit Officer.
The Joint Director/Information & Public Relations/Chennai.
The Deputy Secretary/Personnel, Administration,
Vigilance and Inspection/Secretariat Branch.
The Deputy Secretary/TANTRANSCO.
The Deputy Chief Engineer/Administrative Branch/Chennai.
The Senior Personnel Officer/Inspection/Administrative Branch/Chennai.
All Under Secretaries/Secretariat Branch.
The Additional Senior Private Secretary to Secretary/TANGEDCO.
The Personal Assistant to Chairman-cum-Managing Director/TANGEDCO.
All Sections/Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organization of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.
The Assistant Personnel Officer/Tamil Development for publication in
TANGEDCO, TANTRANSCO and TNEB Ltd Bulletin (2 copies).
Stock File.

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S. Sanawathy
28/06/22
SECTION OFFICER